today

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ES Stock: 58.62, down 0.45

Spring Storm on the Way

A spring storm is making its way to New England, bringing a mix of rain, snow, and wind today into tomorrow. Heaviest snow accumulations are expected in Western Massachusetts and New Hampshire. Employees are asked to pay attention to weather forecasts throughout the day and to be ready to report for storm assignments, if necessary. Also, with windy and slippery conditions

Highlights from Today This Week

- February performance results
- Supply Chain Management progress
- Celebrating Black History

expected, be sure to watch for overhead hazards, wear protective foot gear, take extra precautions when walking and driving, and remember to perform a safety briefing. Stay safe, and thanks for being there when our customers count on us the most.

Christine Vaughan Named VP, Rates & Revenue Requirements, and Treasurer

This week, EVP and CFO **Phil Lembo** announced that **Christine Vaughan** has been named Vice President, Rates & Revenue Requirements, and Treasurer. "Christine has been a trusted, invaluable leader in the Finance organization, helping Eversource build its strong financial foundation," Phil said. "This organizational change streamlines the Treasury organization and ensures our continued focus on financial success for our employees and shareholders."

In addition, **Bob DeAngelo** has been named Assistant Treasurer, Investment Management and **Emilie O'Neil** has been named Assistant Treasurer, Corporate Finance & Cash Management. Both will report to Christine. Congratulations to Christine, Bob and Emilie!

Northern Pass Moving Into Final Siting Phase

Eversource's Northern Pass transmission project is approaching its most significant milestone yet, with the final phase of the <u>state permitting process</u> scheduled to begin April 13. The formal hearings before the New Hampshire Site Evaluation Committee are the final steps before the committee makes its decision on the project.

This week, Eversource and Hydro-Québec reaffirmed their mutual commitment to the project, including clarity on how it should be funded, while the New Hampshire Senate passed a bill that breathes new life into securing a power purchase agreement that will uniquely benefit New Hampshire customers.

"We are proud to partner with Hydro-Québec to deliver clean, reliable hydropower into New England," said Eversource President and CEO **Jim Judge**. "We're both committed to Northern Pass as part of the solution to New England's energy challenges, and look forward to a successful outcome in the final stages of state and federal permitting in 2017."

Recently, alternative methods to pay for new transmission projects have been proposed by states seeking to procure deliveries of clean energy to meet their climate and energy diversity goals. The next significant opportunity will occur this spring, when Massachusetts solicits proposals for large quantities of clean energy. If Northern Pass is selected, its costs will be paid by the distribution companies who purchase Hydro-Québec's clean energy. Meanwhile, Senate Bill 128 heads to the New Hampshire House of Representatives for a final vote. If approved, the legislation would give state regulators more authority to consider whether power purchase agreements are in the public interest. Earlier this week, state regulators denied Eversource's request for a 20-year power purchase agreement with Hydro-Québec, ruling that it was inconsistent with current New Hampshire law.

Celebrating Eversource Women

Eversource embraces diversity at all levels of the organization to meet the changing needs of our customers and to deliver reliable energy and superior customer service. As Women's History Month comes to a close, the Diversity and Inclusion (D&I) state teams invite you to celebrate all Eversource women. We would also like to recognize our most senior-level women at Eversource as we continue to diversify our workforce to meet the ever changing needs of our diverse customers.

All employees—both men and women are welcome to participate in Eversource's Women's Business Resource Group (BRG), a corporate diversity and inclusion initiative focused on mentorship, recruitment, retention, talent development and community outreach. Learn more about Eversource's D&I programs, events, and activities on-our **D&I** intranet pages.

Weekend Systems Updates

Legacy NU PassPort Outage

The legacy NU PassPort Application Suite will be unavailable from 12:30 to 4 a.m. Saturday for maintenance. During this time, legacy NU PassPort (MIMS),

including the STORMS interface, will be unavailable.

Lotus Notes CleanMail to Run This Weekend

This weekend, the Notes CleanMail routine will be run against all Lotus Notes accounts. When CleanMail finishes processing, a message will be mailed to you indicating the number of documents processed. For more details on the CleanMail process, the legal destruction or deletion of records including e-mails, and a Q&A, please click here.

March Microsoft Security Updates

Beginning today, a security update will be applied to all Eversource desktop computers with Windows 7. The update is required to better protect your computer from viruses and malware. For your convenience, you can self-install this update. It will become mandatory and install itself on all computers on Friday, March 31. The update will take between 18-to-25 minutes to install, depending on your location, and will require you to reboot your computer when it is complete. Please close all open programs before running the update. To ensure that your computer receives the update, use the Restart option at the end of day and leave the computer powered on and at the Log In screen. For detailed information and instructions on running the update, click on this link.

If you have any questions or need assistance, please contact the IT Support Center by submitting a ticket through the ITSC website or by calling 860-665-4357.



Top row (I to r): **Ellen Angley**, Vice President Supply Chain, Environmental Affairs and Property Management; Jessica Cain, Vice President Customer Operations; Chris Carmody, Executive Vice President Human Resources and Information Technology; **Penni** Conner, Senior Vice President and Chief Customer Officer; Beth Foley, Vice President Strategic Communications, and Kathy Kountze, Senior Vice President and Chief Information Officer. Bottom row (I to r): Peg Morton, Vice President Government Affairs; Doreen Nichols, Vice President Talent, Culture and Organization Development; Mary Ellen Paravalos, Vice President ISO, Siting and Compliance; Kathy Shea, President Transmission; and Christine Vaughan, Treasurer and Vice President Rates and Regulatory Requirements.

Eversource Lineworker Rodeo Set for June 3

Registration is underway for line crews interested in participating in the Eversource 4th Annual Regional Lineworkers' Rodeo, to be held Saturday, June 3, in Tolland, Connecticut. **The entry deadline is April 14.** All the <u>registration</u> <u>details and information about volunteer opportunities</u> can be found on the intranet.





Did You Know

It's almost time to walk! Register for the <u>Eversource Walk for Boston Children's Hospital</u> on Sunday, June 11 or the <u>Eversource Walk & 5K Run for Easterseals</u> on Tuesday, June 1 or BOTH! And start fundraising today!





