

Eversource is committed to environmental leadership by conducting business in a manner that fosters and promotes responsible business practices, environmental stewardship, and a transition to a just clean energy future. Eversource is a proud partner in advancing our states' aggressive climate goals and remains focused on developing reliable solutions that bring affordable, clean energy and water to our customers in the most responsible manner possible. We consider environmental justice and equity in our decision making. This approach supports our overall company mission to safely deliver reliable energy and water and provide superior customer service.

Guidelines

All employees and contractors working on our behalf are responsible for adhering to this Environmental Policy maintaining, and where possible striving to exceed, compliance with applicable environmental laws, regulations, and policies as well as Eversource's internal procedures and work standards.

Eversource is fully accountable for our environmental actions and is committed to evaluating and minimizing potential impacts of our operations on the environment, protected species and cultural resources. We are driven to conduct our business responsibly, setting measurable objectives and targets that promote continuous improvement, while ensuring transparency by publicly reporting our results and environmental performance.

We recognize that equity and environmental justice considerations must be part of our everyday business operations, community support, and project considerations as we strive to modernize the energy sector. Eversource is committed to enabling purposeful inclusion in our public engagement process through effective communication, including the environmental justice communities we are proud to serve. We are committed to recognizing and understanding historical and current issues of inequality and social injustice in our communities. We take to heart the importance of fair treatment and meaningful engagement of all people, regardless of race, color, national origin, spoken language or income — including individuals who may be marginalized in any way — with respect to our business and the communities we serve.

Climate Change

Climate change is one of the greatest challenges facing the globe, and we know that timely action is needed to protect the future of our planet, communities and business. We continuously evaluate the impacts of climate change and implement strategies to adapt our business and mitigate potential impacts. We are pursuing opportunities to reduce regional emissions through our clean energy investments and customer solutions. At the same time, we are preparing to adapt to more severe and frequent weather events by strengthening our infrastructure and working with our communities to ensure we are collectively prepared to respond to the impacts of climate change.

We have a responsibility to lead by example and have been focused on doing our part to reduce emissions as close to zero as possible as part of our 2030 Carbon Neutrality goal in addition to an expanded ambition to adopt a Science Based Target that addresses indirect emissions from our value chain.

Our initiatives that aim to reduce key sources of emissions include:

- Enabling the integration of more renewable energy generation and storage.
- Improving the energy efficiency of our facilities and fleet through investments in building management systems and equipment upgrades as well as hybrid vehicles and technologies that improve fuel efficiency.
- Reducing sulfur hexafluoride (SF₆) releases and exploring alternatives to SF₆ in our electrical gas-insulated switchgear.
- Replacing bare steel and cast-iron mains in our natural gas distribution system to improve safety and reduce methane leaks.
- Offering solutions that help our customers reduce emissions, including energy efficiency programs and electric vehicle (EV) infrastructure.

Water

We are committed to protecting water quality, promoting water conservation as well as abiding by all applicable water-related laws, regulations, and permit requirements. This is particularly true with our water utility business. We recognize our role in water management and strive to protect water quality, reduce water use in our own operations, and work with customers to implement conservation programs to ensure that critical needs continue to be met.

Waste

We are committed to responsible waste management by avoiding waste related to our operations where possible, reducing waste through effective recycling and reuse, and proper disposal of waste that cannot be avoided, including hazardous material. At Eversource, we minimize waste sent to landfills through strong recycling and investment recovery programs, along with focused opportunities for beneficial reuse.

Environmental Stewardship

We take great care to preserve biodiversity and promote the conservation and protection of wildlife, natural and cultural resources. Specific initiatives include:

- Fostering the long-term vitality of the land we manage.
- Striving to promote diverse, native habitats and helping to sustain several rare, threatened and endangered species and therefore helping improve biodiversity.
- Developing best management practices (BMPs) for species protection and holding specialized training for our vendors to protect sensitive resources in our rights-of-ways.
- Partnering with state Historic Preservation and Tribal Historic Preservation Offices to identify and minimize impacts to cultural resources of significance during construction and maintenance projects.

- Promoting the preservation of open spaces through Eversource Land Trust and Aquarion reservoirs surrounded by more than 15,000 acres of forest.
- Committing to ensuring water availability, water conservation and water quality through comprehensive water management programs.
- Setting expectations that vendors and suppliers address sustainability criteria and uphold compliant performance.

Eversource tracks and upholds its environmental commitments to regulators and stakeholders. We have implemented an Environmental Management System (EMS) based on ISO 14001 to ensure that Eversource achieves our environmental goals through consistent review, evaluation, and improvement of our environmental performance.

We effectively identify and address potential environmental risks through our Enterprise Risk Management (ERM) program in addition to performing rigorous audits of our facilities, vendors, and processes. Our environmental auditor has been certified by the Board for Global EHS Credentialing and corrective actions are tracked to ensure continual improvement.

We are committed to ensuring that the entire organization is accountable for environmental performance. Our environmental efforts are overseen by our Executive Vice President of Corporate Relations and Sustainability. Managers and Supervisors are responsible for supporting the implementation of Eversource's Environmental Policy by:

- Communicating applicable rules, work practices and standards to employees and vendors to help ensure environmental compliance with business practices and regulations.
- Ensuring employees and vendors are trained on relevant rules and procedures.
- Monitoring and assessing the environmental impacts of our operations and using the results to continually improve our performance.
- Encouraging employees to practice stewardship that will prevent or reduce our impact on the environment and conserve natural resources.
- Engaging customers and stakeholders in partnerships that advance sustainable environmental results, including supporting programs that promote energy efficiency, solar, battery storage and EV infrastructure.
- Considering impacts of decisions on communities where we operate, including on environmental justice populations.

Process

Eversource employees and contractors working on our behalf are required to conduct their work in compliance with applicable laws, regulations and standards at all times. Employees must act proactively to manage and communicate environmental risks, improve environmental performance, and be prepared to mitigate adverse environmental impacts that might occur as a result of operations that are unavoidable.

Any employee who observes an existing or potential environmental violation must take immediate corrective action. Employees should notify the Sustainability and [Environmental Affairs Department](#)

and/or the Corporate Compliance Hotline at 855-832-5552 or through www.eversource.ethicspoint.com to request support.

Additional Resources

- [Environmental Procedures and Guidelines](#)
- [Sustainability Report](#)

Revision History

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| 0 | Consolidation of legacy NU and NSTAR Corporate Policies | 12/03/2013 |
| 1 | Eversource Rebranding | 02/02/2015 |
| 2 | Update Policy Sponsor Title; revisions to guidelines and process. Updated Additional Resources links. | 12/17/2018 |
| 3 | Updates to Guidelines Section | 02/07/2020 |
| 4 | Updates to the Policy Statement and Guidelines | 01/19/2022 |
| 5 | Updates to the Policy Statement and Guidelines | 2/10/2023 |
| 6 | Updates to the Policy Statement and Guidelines | 04/28/2024 |